Version 1.0

Modern slavery and human trafficking policy

Yeti Digital Ltd prohibits slavery, forced or bonded labour, human trafficking and child labour in its software engineering business and in work carried out on its behalf. This policy applies to our directors, employees and contractors. Suppliers must follow applicable modern slavery laws and uphold these standards in work they do for us.

People and suppliers

People must be free to accept work and to leave on reasonable notice. No one may charge a worker a recruitment fee, withhold identity documents or use threats or withheld pay to keep someone working.

We will share this policy with employees and contractors and communicate it to relevant suppliers. When engaging an agency or subcontractor, we will establish who supplies the labour and follow up on warning signs such as unexplained deductions or workers being unable to speak freely. We will ask suppliers for further information where the risk warrants it.

Raising a concern

Anyone, including a freelancer or a supplier's worker, may contact Craig Heyworth, Director, directly or write privately to a director at Yeti Digital Ltd, 5 Ribblesdale Place, Preston PR1 8BZ, United Kingdom. Concerns may be raised anonymously by post. We will limit disclosure to those who need the information to act and will not tolerate retaliation for raising a concern in good faith.

How we will respond

A director will record the concern, consider the immediate safety of the people affected and investigate promptly. Where appropriate, we will involve the relevant authorities, agree corrective action and check that it has been carried out. We may suspend or end a supplier relationship where the risk cannot be addressed safely.

Craig Heyworth owns this policy and will review it annually or sooner if a material concern arises. It draws on the UN Guiding Principles on Business and Human Rights and the ILO principles on forced labour and child labour.

Director approval

Signature _____ Date _____